

# Global Environmental Policy

At Schindler, our purpose is to enhance the quality of life in urban environments by providing the best mobility solutions across buildings. As an integral part of it, we are committed to help protecting the environment and to reduce our environmental impact.

Our work involves designing, manufacturing, installing, maintaining, and modernizing elevators, escalators, and moving walkways all over the world. Across the whole value chain, we thrive to understand and continuously improve our environmental impact.

We are committed to finding ways for our products and business to be more energy efficient, use eco-friendly materials from responsible sourcing, and reduce our greenhouse gas emissions. We prioritize principles of circularity, such as reuse and recycling and put in place adequate waste management to prevent pollution. Additionally, we invest in innovative projects that promote clean transportation and logistics and are dedicated to making a positive impact on the planet.

We adhere to all applicable legal and regulatory requirements and aim to meet high global industry standards in everything we do. To reinforce our ambition, we set specific and measurable objectives, such as our Science Based Targets for greenhouse gas emissions and use our environmental management system to guide our actions. We regularly assess environmental risks and performance and communicate about our status and progress in our annual report.

We actively seek input from all our relevant stakeholders to set our direction and involve our suppliers and partners in our environmental initiatives.

As an integral part of Schindler's commitment to sustainability, the environmental policy is embedded in our strategies, processes and daily activities throughout our organization.

Silvio Napoli

**Chairman & CEO**

2024-12-06

